REVOLVE Announces New Leadership Structure

Announcement from Stuart Reigeluth, CEO of REVOLVE Group

Brussels, Wednesday 10 December 2025 – In summer 2025, we communicated the strategic move to bring together our five companies under one umbrella: REVOLVE Group is now registered as a European Economic Interest Group (EEIG). Today, we are excited to announce our new leadership that will impulse REVOLVE towards greater cohesion across Europe and deeper cooperation with MENA and India.

Creating Impact

Sceptics say the EU Green Deal is dead, but the EU has five solid Missions driving its HORIZON programme that is pursuing the ambitious EU climate goal of becoming the first climate-neutral continent by 2050. India has eight similar Missions as part of its National Action Plan on Climate Change (NAPCC) driving its sustainable development goals. We are the revolving door between Europe and India, with MENA in the middle, communicating solutions that make real results.

At the crossroads of media production and communication services, REVOLVE has doubled its revenue since 2020. This is laudable, and full credit goes to everyone at REVOLVE for their passion and dedication to communicating sustainability. We are going fast now into providing more immersive experiences, bringing sharp investigative journalism, and deploying campaigns that encourage societal shifts for greater resilience.

The climate challenges ahead are colossal. We will all have to adapt, to be more agile, and to be more creative. Strategic partnerships are the key to our shared future. In the next five years, REVOLVE aims to double its revenue again and we will continue to expand our impact in Europe while creating greater reach in MENA and India. From a media-communication perspective, REVOLVE has the leadership to take us there:

New Leadership Structure REVOLVE Announcement

REVOLVE

Patricia Carbonell - Head of Communication

Everything REVOLVE does is about communication, so we chose Patricia for her inspiration and initiative-taking to consolidate our core business around the essence of what we do. As former Head of the Mediterranean Office, Patricia built the REVOLVE team in the Iberian Peninsula from scratch and

created our Theory of Change that will be rolled-out in different campaigns as we go into 2026. Onwards

we go with wind in our sails!

"Our role is to connect the dots - between science, projects and people. Communication

shapes how change is understood and embraced: when we invite people into the story, we

build trust and create the conditions for action. Through engagement campaigns, we connect solutions to people and turn ideas into action, helping sustainability transitions grow at scale."

Sudhanshu Verma - Head of Growth

Sudhanshu has been central to REVOLVE's growth over the last five years, helping to scale the

company and increase its revenue. He has led successful bids and proposals and expanded

REVOLVE's project and client portfolio. With a background in corporate communication and advocacy

groups, Sudhanshu identifies strategic partnerships that grow our impact in fostering cultures of

sustainability.

"I love challenges. Bringing a company forward in a competitive market, capturing market share

and scaling is the kind of challenge that drives me at REVOLVE. For me, success is not a finish

line, it is the steady work of building a business brick by brick."

Nina Gago - Head of Operations

Nina brings coherence and sets the pace for our fast-growing organisation. With almost two decades

of operational, people, and project leadership, she is upgrading REVOLVE's internal systems by

tightening processes, clarifying roles, and improving the quality and consistency of our delivery.

Through better planning and agile time-management tactics, she is giving teams the structure they need

to perform at their best.

"Expertise grows companies; structure sustains them. A sustainable way of working and a

sharp delivery model ensures that every person at REVOLVE contributes to a shared path

towards operational excellence."

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New Leadership Structure REVOLVE Announcement

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Jake Threadgould - Editor-in-Chief

A journalist by vocation, a storyteller by nature, Jake has that special mix of identifying stories that matter while making the content shine with his unique touch. At the helm of our quarterly magazine, Jake threads together our flagship product with editorials, interviews, features, photo essays, coupled

with constant improvements in our editorial process. Look out for our new mascot, the gecko...

"Communicating sustainability does not have to be complex. In fact, it is often the simplest

storytelling that can unlock deeper understanding – and there are so many stories to tell. This

is our motivation. We want to make sometimes complicated topics accessible and human. We

need a greater understanding of our shared challenges to fuel impactful action."

Michela Di Nola - Head of Projects

Embracing the challenge of overseeing our growing Projects Department is no small feat, but Michela

took it up with enthusiasm and resolve. Michela is connecting our teams more comprehensively to

achieve our ambitious targets while improving our delivery. With an +8-year track record in international

service contracts, Michela is resourceful, collaborative, and activating the crucial synapse between

partner satisfaction and new opportunities.

"Servant leadership isn't loud - it's consistent. Your team becomes what you model: when you

provide support and guidance, the team emerges stronger. Clear communication needs to be

supported by planning and coordination. This will get to effective project implementation,

achieving the main goal of client satisfaction of the team performance."

*** ENDS ***

About REVOLVE

Founded in 2010, REVOLVE has grown into a media group communicating sustainability with a diverse

team of +50 staff at its headquarters in Brussels and its regional offices in Barcelona (Mediterranean),

Beirut (Middle East & North Africa), and Delhi (India).

REVOLVE

As a hybrid media-communication group, REVOLVE produces a quarterly international magazine and provides strategic and creative assets for its partners, projects, and clients to spread their sustainable solutions. People need to see the triple bottom-line:

What is good for the environment is vital for people and can be great for business.

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