

## Join Our Traineeship Program

The Traineeship Program at REVOLVE is an exciting opportunity for higher education students to gain professional experience and valuable skills to jump-start their careers. REVOLVE offers full immersion in the Departments of our respective offices in Brussels and Barcelona. Once accepted to the Program, REVOLVE provides clear tasks, assignments, and deadlines that are followed by a mentor within the Department. Trainees are encouraged to give video statements at the end of their time at REVOLVE describing the valuable experience of what they learned. REVOLVE also provides Recommendation Letters upon demand and invites all Trainees to join the [REVOLVE Alumni Group](#).

REVOLVE accepts trainee candidates who are passionate about sustainability, motivated to enhance their skills, and excited about learning.

### Your Traineeship:

Are you a passionate Digital Design and Web Development and seeking a new and exciting opportunity to make your mark to help create a more sustainable world?

Join our STUDIOS team at REVOLVE!

### Your Tasks:

- **User Experience (UX) and Accessibility:** Improve user experience by optimising website performance, navigation, and responsiveness.
- **User Interface (UI):** Design of the overall layout and aesthetic for websites.
- **Website Development:** Develop and maintain a user-friendly and responsive Drupal or WordPress-based website for our Projects. Ensure the website meets project objectives, accessibility standards, and the latest web technologies.

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BELGIUM | Ave. Palmerston 3, B-1000 Brussels || SPAIN | C/ Álaba 100, 08018 Barcelona

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- **Content Management:** Implement content management systems and workflows within Drupal & WordPress for efficient content updates and publishing. Collaborate with project stakeholders to ensure accurate, up-to-date, and engaging content.
- **Maintenance and Support:** Perform regular updates, maintenance, and troubleshooting to keep the website running smoothly. Provide technical support to project stakeholders and address any issues promptly.
- **Integration and Customisation:** Integrate third-party tools, modules, APIs, and features into the Drupal platform to enhance functionality and user experience. Customise Drupal modules and templates to meet project-specific requirements.
- Implement SEO, Analytics and manage CRM tools.
- Managing hosted services and DNS configuration.
- Collaboration: Provide technical guidance and support for integrating digital tools and solutions.

### Your qualifications:

- **Front-end:** develop a website strategy (UX design) and a website design (UI design)
- **Back-end:** WordPress Expertise - Work with the latest technologies and coding standards to ensure the optimal performance of the website. This includes handling custom module development, theming, and performance optimisation. In other words, you can develop themes and custom modules in the back-end and ensure they're styled accordingly and responsively on the front-end.
- **Back-end:** Drupal Expertise - Utilise your deep knowledge of Drupal to build, customise, and maintain web applications and websites. Your expertise will be crucial in delivering high-quality solutions that align with our client's unique requirements.
- **Managing Hosting services** (cPanel, MYSQL, DNS), knowledge in CRM platform(s) (HubSpot), SEO configuration, and website Analytics.
- **Problem-Solving:** Collaborate with our talented team of designers, project managers, and fellow developers to bring our client requests to life. Translate creative concepts into functional, user-friendly web solutions. Tackle complex technical challenges and find creative solutions to meet project requirements while adhering to best practices.

### Ideal Candidates

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Pro-active personality. Take the initiative. Ask questions. Get the job done. Never miss a deadline. Result-oriented. Growth mindset. Opportunity-seeker. Open to diversity and discussion. Team player. Believer in a better world.

### And now?! What happens next:

- Send you CV and cover letter: [careers@revolve.media](mailto:careers@revolve.media)
- Email Subject line: Traineeship Program – REVOLVE
- Send a portfolio/selection of some of your best work (if available).

If this STUDIOS Traineeship does not match your interests, please refer to our Traineeship Opportunities in our other Departments:

- EDITORIAL: Researching, Writing, Editing, Proofing
- OUTREACH: Marketing, Events, Campaigns

### About REVOLVE

REVOLVE is a communication group fostering cultures of sustainability. We produce a quarterly magazine and provide a palette of communication services and products to our partners, ranging from branding and digital marketing to graphic design and content development, video production, social media strategy and management, and media relations. We strive to increase campaign outreach and improve the impact of projects that are geared towards contributing to a more sustainable world.

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